

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)

ADMINISTRATIVE SALARY SCALE FY 2023-2024			
Level	Yearly Minimum	Yearly Maximum	Position
I	\$ 55,000.00	\$ 75,000.00	Executive Assistant to the Superintendent
II	\$ 56,000.00	\$ 94,000.00	Elementary Assistant Principal Manager of Student Data & Assessment Manager of Digital Media & Communication Manager of Technology Instructional Support & Assessment Coordinator Behavioral Intervention & Services Coordinator
III	\$ 60,000.00	\$ 102,500.00	CNP Supervisor Maintenance Supervisor Transportation Supervisor MS Assistant Principal School Psychologist Alternative Ed. Administrator OT/PT/Vision Speech Language Pathologist Supervisor of Student Services & Early Childhood
IV	\$ 66,000.00	\$ 105,000.00	HS Assistant Principal
V	\$ 71,000.00	\$ 107,500.00	Elementary Principals Supervisors of Instructional Content Areas Supervisor of Counseling
VI	\$ 76,500.00	\$ 112,750.00	Middle School Principal Director of Student & Family Wellness Adult Ed Regional Supervisor
VII	\$ 86,500.00	\$ 136,500.00	High School Principal Chief Human Resource Officer Chief Financial Officer Chief Student Support Officer Chief Operations Officer
VIII	\$ 97,000.00	\$ 142,750.00	Assistant Superintendent

Salary is based on 250 days and includes the Masters and Doctorate Supplements

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)

Amherst County Public Schools 2023-2024 Teacher Salary Scale, revised 1/1/2024 VRS Covered Positions					
Experience 2023-24	Bachelors Degree	Bachelors Degree + 9 Hours	Bachelors Degree + 18 Hours	Master's Degree	Doctorate Degree
0	\$ 48,705	\$ 49,166	\$ 49,624	\$ 52,467	\$ 54,183
1	\$ 48,918	\$ 49,379	\$ 49,837	\$ 52,680	\$ 54,396
2	\$ 49,275	\$ 49,736	\$ 50,194	\$ 53,037	\$ 54,753
3	\$ 49,671	\$ 50,132	\$ 50,590	\$ 53,433	\$ 55,149
4	\$ 49,908	\$ 50,369	\$ 50,827	\$ 53,670	\$ 55,386
5	\$ 50,095	\$ 50,556	\$ 51,014	\$ 53,857	\$ 55,573
6	\$ 50,437	\$ 50,898	\$ 51,356	\$ 54,199	\$ 55,915
7	\$ 50,796	\$ 51,257	\$ 51,715	\$ 54,558	\$ 56,274
8	\$ 50,976	\$ 51,437	\$ 51,895	\$ 54,738	\$ 56,454
9	\$ 51,343	\$ 51,804	\$ 52,262	\$ 55,105	\$ 56,821
10	\$ 51,523	\$ 51,984	\$ 52,442	\$ 55,285	\$ 57,001
11	\$ 52,053	\$ 52,514	\$ 52,972	\$ 55,815	\$ 57,531
12	\$ 52,234	\$ 52,695	\$ 53,153	\$ 55,996	\$ 57,712
13	\$ 52,414	\$ 52,875	\$ 53,333	\$ 56,176	\$ 57,892
14	\$ 52,594	\$ 53,055	\$ 53,513	\$ 56,356	\$ 58,072
15	\$ 52,857	\$ 53,318	\$ 53,776	\$ 56,619	\$ 58,335
16	\$ 53,157	\$ 53,618	\$ 54,076	\$ 56,919	\$ 58,635
17	\$ 53,481	\$ 53,942	\$ 54,400	\$ 57,243	\$ 58,959
18	\$ 54,358	\$ 54,819	\$ 55,277	\$ 58,120	\$ 59,836
19	\$ 55,233	\$ 55,694	\$ 56,152	\$ 58,995	\$ 60,711
20	\$ 56,109	\$ 56,570	\$ 57,028	\$ 59,871	\$ 61,587
21	\$ 56,986	\$ 57,447	\$ 57,905	\$ 60,748	\$ 62,464
22	\$ 57,863	\$ 58,324	\$ 58,782	\$ 61,625	\$ 63,341
23	\$ 58,741	\$ 59,202	\$ 59,660	\$ 62,503	\$ 64,219
24	\$ 59,616	\$ 60,077	\$ 60,535	\$ 63,378	\$ 65,094
25	\$ 60,495	\$ 60,956	\$ 61,414	\$ 64,257	\$ 65,973
26	\$ 61,368	\$ 61,829	\$ 62,287	\$ 65,130	\$ 66,846
27	\$ 62,250	\$ 62,711	\$ 63,169	\$ 66,012	\$ 67,728
28	\$ 63,124	\$ 63,585	\$ 64,043	\$ 66,886	\$ 68,602
29	\$ 64,000	\$ 64,461	\$ 64,919	\$ 67,762	\$ 69,478
30	\$ 64,877	\$ 65,338	\$ 65,796	\$ 68,639	\$ 70,355
31	\$ 65,754	\$ 66,215	\$ 66,673	\$ 69,516	\$ 71,232
32	\$ 66,630	\$ 67,091	\$ 67,549	\$ 70,392	\$ 72,108
33 +	\$ 75,148	\$ 75,609	\$ 76,067	\$ 78,910	\$ 80,626

* Teacher Salary Scale includes School Counselors, Reading Specialists, School Nurses, & Network Administrator

TOTAL SUPPLEMENT PER EDUCATIONAL LEVEL ACCORDING TO ACPS POLICY AND REGULATION GCBCB & GCBCB-R	
BACHELORS + 9 HOURS	\$ 461
BACHELORS + 18 HOURS	\$ 919
MASTERS	\$ 3,762
MASTERS + DOCTORATE	\$ 5,478

ACCORDING TO ACPS POLICY AND REGULATION GCBCB & GCBCB-R

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
(as of January 1, 2024)

ACPS - MISCELLANEOUS PAY RATES FY 2023-2024	
CLASSIFICATION	DAILY RATES
SUBSTITUTE TEACHER (NON-DEGREE)	\$ 95.00
SUBSTITUTE TEACHER (W/DEGREE/LICENSE ELIGIBLE)	\$100 / \$105
LONG-TERM SUBSTITUTE WITH DEGREE	\$ 147.00
LONG-TERM SUBSTITUTES WITH LICENSURE	\$ 177.00
	HOURLY RATES
SUBSTITUTE TEACHER ASSISTANT	\$ 12.90
SUBSTITUTE CAFETERIA WORKER (First Step of Salary Scale)	\$ 13.50
SUBSTITUTE CUSTODIANS (First Step of Salary Scale)	\$ 14.20
SUBSTITUTE SECRETARY	\$ 12.60
SUBSTITUTE HEALTH ASSISTANT	\$ 12.60
HOMEBOUND	\$ 25.00
DRIVER'S EDUCATION	\$ 25.00
ADULT BASIC ED. (ABE)	\$ 25.00
GED	\$ 25.00
REMEDIAL EDUCATION	\$ 25.00
SUMMER SCHOOL	\$ 25.00
TRANSPORTATION EXTRA DUTY SCALE	RATES
SUBSTITUTE DRIVERS	First Step of Bus Driver Pay Scale
SUBSTITUTE BUS ASSISTANTS/VAN DRIVERS	First Step of Bus Assistant Pay Scale
ACTIVITY RUN	Regular Hourly Rate
ATHLETIC TRIPS	Regular Hourly Rate
TRAFFIC PATROL	Regular Hourly Rate
FUELING BUSES	Regular Hourly Rate
PRE-HIRE BUS DRIVER TRAINING	\$ 12.75
DRIVER EVALUATOR	Regular Hourly Rate
DRIVER INSTRUCTOR	Regular Hourly Rate
FIELD TRIPS	
BUS DRIVER BONUS	

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)
2023-24 Salary Scales

Yrs. Of Experience	Class I	Class II	Class III	Class IV
0	\$ 14.33	\$ 17.09	\$ 18.61	\$ 20.91
1	\$ 14.46	\$ 17.17	\$ 18.84	\$ 21.09
2	\$ 14.61	\$ 17.41	\$ 19.08	\$ 21.31
3	\$ 14.83	\$ 17.67	\$ 19.31	\$ 21.53
4	\$ 15.05	\$ 17.83	\$ 19.48	\$ 21.71
5	\$ 15.29	\$ 18.01	\$ 19.66	\$ 21.88
6	\$ 15.76	\$ 18.20	\$ 19.88	\$ 22.09
7	\$ 15.90	\$ 18.39	\$ 20.07	\$ 22.33
8	\$ 16.07	\$ 18.49	\$ 20.30	\$ 22.54
9	\$ 16.23	\$ 18.58	\$ 20.46	\$ 22.77
10	\$ 16.39	\$ 18.75	\$ 20.68	\$ 23.00
11	\$ 16.70	\$ 18.94	\$ 20.88	\$ 23.23
12	\$ 16.87	\$ 19.15	\$ 21.07	\$ 23.46
13	\$ 17.04	\$ 19.32	\$ 21.31	\$ 23.69
14	\$ 17.13	\$ 19.52	\$ 21.52	\$ 23.94
15	\$ 17.19	\$ 19.72	\$ 21.73	\$ 24.16
16	\$ 17.33	\$ 19.94	\$ 21.94	\$ 24.40
17	\$ 17.38	\$ 20.00	\$ 22.17	\$ 24.65
18	\$ 17.74	\$ 20.06	\$ 22.39	\$ 24.89
19	\$ 18.06	\$ 20.12	\$ 22.58	\$ 25.15
20	\$ 18.13	\$ 20.19	\$ 22.82	\$ 25.40
21	\$ 18.18	\$ 20.26	\$ 23.06	\$ 25.65
22	\$ 18.25	\$ 20.33	\$ 23.30	\$ 25.90
23	\$ 18.42	\$ 20.38	\$ 23.51	\$ 26.15
24	\$ 18.61	\$ 20.44	\$ 23.64	\$ 26.44
25	\$ 18.81	\$ 20.51	\$ 23.69	\$ 26.68
26	\$ 18.88	\$ 20.57	\$ 23.90	\$ 26.97
27	\$ 18.94	\$ 20.65	\$ 24.00	\$ 27.24
28	\$ 19.01	\$ 20.74	\$ 24.12	\$ 27.51
29	\$ 19.20	\$ 20.95	\$ 24.26	\$ 27.78
30	\$ 19.28	\$ 21.14	\$ 24.36	\$ 28.06
31	\$ 19.38	\$ 21.26	\$ 24.49	\$ 28.35
32	\$ 19.44	\$ 21.37	\$ 24.61	\$ 28.62
33	\$ 19.51	\$ 21.57	\$ 24.72	\$ 28.90
34	\$ 19.56	\$ 21.80	\$ 24.85	\$ 29.19
35	\$ 19.61	\$ 21.87	\$ 24.97	\$ 29.51
36	\$ 19.68	\$ 21.92	\$ 25.09	\$ 29.74
37	\$ 19.76	\$ 22.00	\$ 25.20	\$ 29.98
38	\$ 19.95	\$ 22.06	\$ 25.34	\$ 30.24
39	\$ 20.13	\$ 22.14	\$ 25.45	\$ 30.48
40 +	\$ 21.18	\$ 22.23	\$ 25.57	\$ 30.96

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)
2023-24 Salary Scales

Yrs. Of Experience	Instructional Assistants (with degree/para pro)	Health Assistants	TECHNICIANS
0	\$ 14.77	\$ 17.85	\$ 20.66
1	\$ 14.90	\$ 17.98	\$ 20.80
2	\$ 15.04	\$ 18.24	\$ 21.02
3	\$ 15.27	\$ 18.50	\$ 21.23
4	\$ 15.49	\$ 18.75	\$ 21.60
5	\$ 15.73	\$ 19.03	\$ 21.85
6	\$ 16.20	\$ 19.48	\$ 22.33
7	\$ 16.34	\$ 20.37	\$ 22.79
8	\$ 16.50	\$ 20.39	\$ 23.26
9	\$ 16.67	\$ 20.43	\$ 23.74
10	\$ 16.83	\$ 20.47	\$ 24.20
11	\$ 17.14	\$ 20.49	\$ 24.83
12	\$ 17.31	\$ 20.52	\$ 25.46
13	\$ 17.48	\$ 20.55	\$ 25.71
14	\$ 17.56	\$ 20.59	\$ 25.97
15	\$ 17.63	\$ 20.62	\$ 26.24
16	\$ 17.77	\$ 20.65	\$ 26.48
17	\$ 17.82	\$ 20.68	\$ 26.75
18	\$ 18.18	\$ 20.71	\$ 27.03
19	\$ 18.50	\$ 20.74	\$ 27.29
20	\$ 18.56	\$ 20.76	\$ 27.57
21	\$ 18.62	\$ 20.80	\$ 27.85
22	\$ 18.69	\$ 20.83	\$ 28.14
23	\$ 18.86	\$ 20.86	\$ 28.40
24	\$ 19.05	\$ 20.89	\$ 28.70
25	\$ 19.25	\$ 20.93	\$ 28.97
26	\$ 19.32	\$ 20.96	\$ 29.27
27	\$ 19.37	\$ 20.99	\$ 29.56
28	\$ 19.45	\$ 21.03	\$ 29.85
29	\$ 19.64	\$ 21.06	\$ 30.16
30	\$ 19.72	\$ 21.09	\$ 30.46
31	\$ 19.82	\$ 21.12	\$ 30.77
32	\$ 19.88	\$ 21.15	\$ 31.06
33	\$ 19.95	\$ 21.18	\$ 31.38
34	\$ 20.00	\$ 21.21	\$ 31.69
35	\$ 20.05	\$ 21.24	\$ 32.01
36	\$ 20.11	\$ 21.27	\$ 32.33
37	\$ 20.20	\$ 21.35	\$ 32.64
38	\$ 20.39	\$ 21.47	\$ 32.97
39	\$ 20.57	\$ 21.58	\$ 33.30
40 +	\$ 21.61	\$ 21.70	\$ 33.63

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)
 2023-24 Salary Scales

Yrs. Of Experience	Food Service I	Food Service II	Food Service III	CNP Service	CNP Maintenance
0	\$ 13.50	\$ 14.50	\$ 18.50	\$ 19.50	\$ 15.98
1	\$ 13.80	\$ 14.77	\$ 19.49	\$ 20.22	\$ 16.14
2	\$ 14.01	\$ 14.98	\$ 19.68	\$ 20.40	\$ 16.30
3	\$ 14.21	\$ 15.21	\$ 20.01	\$ 20.67	\$ 16.46
4	\$ 14.43	\$ 15.44	\$ 20.33	\$ 20.92	\$ 16.63
5	\$ 14.65	\$ 15.67	\$ 20.50	\$ 21.10	\$ 16.80
6	\$ 14.87	\$ 15.90	\$ 20.69	\$ 21.34	\$ 16.96
7	\$ 15.09	\$ 16.15	\$ 20.91	\$ 21.55	\$ 17.13
8	\$ 15.32	\$ 16.39	\$ 21.21	\$ 21.75	\$ 17.30
9	\$ 15.55	\$ 16.58	\$ 21.33	\$ 21.97	\$ 17.48
10	\$ 15.78	\$ 16.88	\$ 21.47	\$ 22.20	\$ 17.65
11	\$ 16.02	\$ 17.14	\$ 21.62	\$ 22.41	\$ 17.83
12	\$ 16.26	\$ 17.39	\$ 21.77	\$ 22.62	\$ 18.01
13	\$ 16.50	\$ 17.65	\$ 21.92	\$ 22.87	\$ 18.19
14	\$ 16.74	\$ 17.92	\$ 22.08	\$ 23.10	\$ 18.37
15	\$ 17.00	\$ 18.19	\$ 22.40	\$ 23.32	\$ 18.55
16	\$ 17.25	\$ 18.46	\$ 22.62	\$ 23.55	\$ 18.74
17	\$ 17.51	\$ 18.73	\$ 22.86	\$ 23.81	\$ 18.93
18	\$ 17.78	\$ 19.02	\$ 23.08	\$ 24.04	\$ 19.11
19	\$ 18.04	\$ 19.31	\$ 23.31	\$ 24.25	\$ 19.31
20	\$ 18.31	\$ 19.60	\$ 23.54	\$ 24.50	\$ 19.50
21	\$ 18.58	\$ 19.88	\$ 24.27	\$ 24.76	\$ 19.69
22	\$ 18.86	\$ 20.18	\$ 24.33	\$ 25.01	\$ 19.89
23	\$ 19.15	\$ 20.52	\$ 24.41	\$ 25.24	\$ 20.09
24	\$ 19.57	\$ 20.86	\$ 24.50	\$ 25.38	\$ 20.29
25	\$ 19.72	\$ 21.19	\$ 24.76	\$ 25.44	\$ 20.49
26	\$ 20.02	\$ 21.57	\$ 24.79	\$ 25.66	\$ 20.70
27	\$ 20.32	\$ 21.75	\$ 24.84	\$ 25.77	\$ 20.91
28	\$ 20.63	\$ 22.07	\$ 24.94	\$ 25.90	\$ 21.11
29	\$ 20.94	\$ 22.40	\$ 25.04	\$ 26.04	\$ 21.33
30	\$ 21.25	\$ 22.74	\$ 25.13	\$ 26.15	\$ 21.54
31	\$ 21.57	\$ 23.08	\$ 26.34	\$ 27.43	\$ 21.65
32	\$ 21.90	\$ 23.43	\$ 26.47	\$ 27.58	\$ 21.75
33	\$ 22.22	\$ 23.78	\$ 26.62	\$ 27.70	\$ 21.86
34	\$ 22.55	\$ 24.14	\$ 26.75	\$ 27.84	\$ 21.97
35	\$ 22.90	\$ 24.50	\$ 27.10	\$ 28.21	\$ 22.08
36	\$ 23.24	\$ 24.86	\$ 27.37	\$ 28.34	\$ 22.19
37	\$ 23.59	\$ 25.24	\$ 27.65	\$ 28.47	\$ 22.30
38	\$ 23.94	\$ 25.61	\$ 27.91	\$ 28.62	\$ 22.42
39	\$ 24.30	\$ 26.00	\$ 28.21	\$ 29.03	\$ 22.53
40 +	\$ 24.67	\$ 26.39	\$ 28.47	\$ 29.06	\$ 22.64

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
(as of January 1, 2024)
2023-24 Salary Scales

Yrs. Of Experience	Bus Assistant	Bus Driver	Bus Mechanic	Bus Foremen	Dispatcher
0	\$ 13.01	\$ 16.52	\$ 18.53	\$ 22.38	\$ 18.62
1	\$ 13.08	\$ 16.56	\$ 18.71	\$ 22.61	\$ 18.70
2	\$ 13.15	\$ 16.72	\$ 18.88	\$ 22.85	\$ 18.81
3	\$ 13.21	\$ 16.79	\$ 19.04	\$ 23.03	\$ 18.92
4	\$ 13.28	\$ 16.88	\$ 19.22	\$ 23.18	\$ 19.03
5	\$ 13.34	\$ 17.21	\$ 19.35	\$ 23.38	\$ 19.22
6	\$ 13.41	\$ 17.30	\$ 19.47	\$ 23.49	\$ 19.34
7	\$ 13.48	\$ 17.44	\$ 19.81	\$ 23.83	\$ 19.42
8	\$ 13.55	\$ 17.52	\$ 19.91	\$ 23.98	\$ 19.52
9	\$ 13.61	\$ 17.69	\$ 20.22	\$ 24.13	\$ 19.62
10	\$ 13.68	\$ 17.72	\$ 20.32	\$ 24.28	\$ 19.73
11	\$ 13.78	\$ 18.00	\$ 20.44	\$ 24.41	\$ 19.92
12	\$ 13.88	\$ 18.12	\$ 20.53	\$ 24.55	\$ 20.12
13	\$ 13.99	\$ 18.35	\$ 20.63	\$ 24.66	\$ 20.23
14	\$ 14.09	\$ 18.47	\$ 20.73	\$ 24.76	\$ 20.32
15	\$ 14.20	\$ 18.70	\$ 20.83	\$ 24.85	\$ 20.52
16	\$ 14.30	\$ 18.91	\$ 20.94	\$ 24.97	\$ 20.62
17	\$ 14.40	\$ 19.15	\$ 21.07	\$ 25.10	\$ 20.94
18	\$ 14.52	\$ 19.37	\$ 21.21	\$ 25.23	\$ 21.35
19	\$ 14.62	\$ 19.41	\$ 21.37	\$ 25.39	\$ 21.40
20	\$ 14.73	\$ 19.53	\$ 21.47	\$ 25.46	\$ 21.48
21	\$ 14.95	\$ 19.68	\$ 21.54	\$ 25.55	\$ 21.53
22	\$ 15.17	\$ 19.96	\$ 21.61	\$ 25.63	\$ 21.58
23	\$ 15.40	\$ 20.40	\$ 21.70	\$ 25.70	\$ 21.81
24	\$ 15.63	\$ 20.70	\$ 21.77	\$ 25.80	\$ 22.23
25	\$ 15.87	\$ 21.01	\$ 22.23	\$ 26.26	\$ 22.31
26	\$ 16.62	\$ 21.22	\$ 22.38	\$ 26.40	\$ 22.38
27	\$ 16.86	\$ 21.42	\$ 22.53	\$ 26.54	\$ 22.67
28	\$ 17.12	\$ 21.53	\$ 22.67	\$ 26.69	\$ 22.73
29	\$ 17.29	\$ 21.63	\$ 22.78	\$ 26.78	\$ 22.77
30	\$ 17.46	\$ 21.75	\$ 22.84	\$ 26.87	\$ 22.85
31	\$ 17.54	\$ 21.85	\$ 22.92	\$ 26.95	\$ 23.12
32	\$ 17.64	\$ 21.96	\$ 23.02	\$ 27.04	\$ 23.58
33	\$ 17.72	\$ 22.07	\$ 23.12	\$ 27.15	\$ 23.62
34	\$ 17.81	\$ 22.18	\$ 23.58	\$ 27.61	\$ 23.66
35	\$ 17.89	\$ 22.29	\$ 23.90	\$ 27.84	\$ 24.58
36	\$ 17.99	\$ 22.39	\$ 24.24	\$ 28.09	\$ 25.06
37	\$ 18.08	\$ 22.50	\$ 24.55	\$ 28.57	\$ 25.55
38	\$ 18.17	\$ 22.62	\$ 25.03	\$ 29.06	\$ 26.05
39	\$ 18.25	\$ 23.01	\$ 25.55	\$ 29.58	\$ 26.54
40 +	\$ 18.35	\$ 23.70	\$ 26.05	\$ 30.08	\$ 27.10

AMHERST COUNTY PUBLIC SCHOOLS'
FY 2023-2024 SCHOOL OPERATIONAL BUDGET
 (as of January 1, 2024)
2023-24 Salary Scales

Yrs. Of Experience	Grounds Worker/Custodian	Maint Worker	Maint Foreman
0	\$ 14.20	\$ 18.46	\$ 22.42
1	\$ 14.32	\$ 18.60	\$ 22.54
2	\$ 14.44	\$ 18.72	\$ 22.69
3	\$ 14.55	\$ 18.87	\$ 22.87
4	\$ 14.67	\$ 19.04	\$ 23.06
5	\$ 14.80	\$ 19.18	\$ 23.18
6	\$ 14.90	\$ 19.29	\$ 23.30
7	\$ 15.04	\$ 19.66	\$ 23.50
8	\$ 15.15	\$ 19.79	\$ 23.67
9	\$ 15.26	\$ 19.91	\$ 23.89
10	\$ 15.37	\$ 20.06	\$ 24.07
11	\$ 15.49	\$ 20.19	\$ 24.27
12	\$ 15.61	\$ 20.31	\$ 24.46
13	\$ 15.73	\$ 20.44	\$ 24.55
14	\$ 15.90	\$ 20.55	\$ 24.65
15	\$ 16.09	\$ 20.69	\$ 24.75
16	\$ 16.25	\$ 20.82	\$ 24.83
17	\$ 16.43	\$ 20.85	\$ 24.87
18	\$ 16.64	\$ 20.88	\$ 24.90
19	\$ 16.88	\$ 20.91	\$ 24.94
20	\$ 17.17	\$ 20.99	\$ 25.02
21	\$ 17.21	\$ 21.08	\$ 25.11
22	\$ 17.25	\$ 21.17	\$ 25.19
23	\$ 17.29	\$ 21.26	\$ 25.28
24	\$ 17.34	\$ 21.34	\$ 25.36
25	\$ 17.39	\$ 21.54	\$ 25.57
26	\$ 17.43	\$ 21.75	\$ 25.78
27	\$ 17.48	\$ 21.96	\$ 26.00
28	\$ 17.82	\$ 22.20	\$ 26.22
29	\$ 17.87	\$ 22.63	\$ 26.65
30	\$ 17.92	\$ 23.08	\$ 27.10
31	\$ 17.97	\$ 23.53	\$ 27.56
32	\$ 18.03	\$ 24.01	\$ 28.03
33	\$ 18.08	\$ 24.51	\$ 28.53
34	\$ 18.14	\$ 24.99	\$ 29.01
35	\$ 18.19	\$ 25.12	\$ 29.13
36	\$ 18.25	\$ 25.24	\$ 29.26
37	\$ 18.31	\$ 25.36	\$ 29.40
38	\$ 18.37	\$ 25.49	\$ 29.51
39	\$ 18.96	\$ 25.99	\$ 30.01
40 +	\$ 19.90	\$ 26.50	\$ 30.54