

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

<b>ADMINISTRATIVE SALARY SCALE FY 2023-2024</b>			
<b>Level</b>	<b>Yearly Minimum</b>	<b>Yearly Maximum</b>	<b>Position</b>
I	\$ 50,000.00	\$ 70,000.00	Executive Assistant to the Superintendent
II	\$ 55,000.00	\$ 90,000.00	Elementary Assistant Principal Manager of Student Data & Assessment Manager of Digital Media & Communication Manager of Technology Instructional Support & Assessment Coordinator
III	\$ 59,000.00	\$ 105,000.00	CNP Supervisor Maintenance Supervisor Transportation Supervisor MS Assistant Principal School Psychologist Alternative Ed. Administrator OT/PT/Vision Speech Language Pathologist Supervisor of Student Services & Early Childhood
IV	\$ 65,000.00	\$ 105,000.00	HS Assistant Principal
V	\$ 70,000.00	\$ 105,000.00	Elementary Principals Supervisors of Instructional Content Areas Supervisor of Counseling
VI	\$ 75,000.00	\$ 110,000.00	Middle School Principal Director of Student & Family Wellness Adult Ed Regional Supervisor
VII	\$ 85,000.00	\$ 130,000.00	High School Principal Chief Human Resource Officer Chief Financial Officer Chief Student Support Officer Chief Operations Officer
VIII	\$ 95,000.00	\$ 140,000.00	Assistant Superintendent

**Salary is based on 250 days and includes the Masters and Doctorate Supplements**

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

Amherst County Public Schools 2023-2024 Teacher Salary Scale VRS Covered Positions					
Experience 2023-24	Bachelors Degree	Bachelors Degree + 9 Hours	Bachelors Degree + 18 Hours	Master's Degree	Doctorate Degree
0	\$ 47,750	\$ 48,202	\$ 48,651	\$ 51,438	\$ 53,121
1	\$ 47,959	\$ 48,411	\$ 48,860	\$ 51,647	\$ 53,330
2	\$ 48,309	\$ 48,761	\$ 49,210	\$ 51,997	\$ 53,680
3	\$ 48,697	\$ 49,149	\$ 49,598	\$ 52,385	\$ 54,068
4	\$ 48,929	\$ 49,381	\$ 49,830	\$ 52,617	\$ 54,300
5	\$ 49,113	\$ 49,565	\$ 50,014	\$ 52,801	\$ 54,484
6	\$ 49,448	\$ 49,900	\$ 50,349	\$ 53,136	\$ 54,819
7	\$ 49,800	\$ 50,252	\$ 50,701	\$ 53,488	\$ 55,171
8	\$ 49,976	\$ 50,428	\$ 50,877	\$ 53,664	\$ 55,347
9	\$ 50,336	\$ 50,788	\$ 51,237	\$ 54,024	\$ 55,707
10	\$ 50,513	\$ 50,965	\$ 51,414	\$ 54,202	\$ 55,884
11	\$ 51,032	\$ 51,484	\$ 51,933	\$ 54,720	\$ 56,403
12	\$ 51,210	\$ 51,662	\$ 52,111	\$ 54,898	\$ 56,581
13	\$ 51,386	\$ 51,838	\$ 52,287	\$ 55,074	\$ 56,757
14	\$ 51,563	\$ 52,015	\$ 52,464	\$ 55,251	\$ 56,934
15	\$ 51,821	\$ 52,273	\$ 52,722	\$ 55,509	\$ 57,192
16	\$ 52,115	\$ 52,567	\$ 53,016	\$ 55,803	\$ 57,486
17	\$ 52,432	\$ 52,884	\$ 53,333	\$ 56,120	\$ 57,803
18	\$ 53,292	\$ 53,744	\$ 54,193	\$ 56,980	\$ 58,663
19	\$ 54,150	\$ 54,602	\$ 55,051	\$ 57,838	\$ 59,521
20	\$ 55,009	\$ 55,461	\$ 55,910	\$ 58,697	\$ 60,380
21	\$ 55,869	\$ 56,321	\$ 56,770	\$ 59,557	\$ 61,240
22	\$ 56,728	\$ 57,180	\$ 57,629	\$ 60,416	\$ 62,099
23	\$ 57,589	\$ 58,041	\$ 58,490	\$ 61,277	\$ 62,960
24	\$ 58,447	\$ 58,899	\$ 59,348	\$ 62,135	\$ 63,818
25	\$ 59,309	\$ 59,761	\$ 60,210	\$ 62,997	\$ 64,680
26	\$ 60,165	\$ 60,617	\$ 61,066	\$ 63,853	\$ 65,536
27	\$ 61,029	\$ 61,481	\$ 61,930	\$ 64,717	\$ 66,400
28	\$ 61,886	\$ 62,338	\$ 62,787	\$ 65,574	\$ 67,257
29	\$ 62,745	\$ 63,197	\$ 63,646	\$ 66,433	\$ 68,116
30	\$ 63,605	\$ 64,057	\$ 64,506	\$ 67,293	\$ 68,976
31	\$ 64,465	\$ 64,917	\$ 65,366	\$ 68,153	\$ 69,836
32	\$ 65,324	\$ 65,776	\$ 66,225	\$ 69,012	\$ 70,695
33 +	\$ 73,675	\$ 74,127	\$ 74,576	\$ 77,363	\$ 79,046

\* Teacher Salary Scale includes School Counselors, Reading Specialists, School Nurses, & Network Administrator

TOTAL SUPPLEMENT PER EDUCATIONAL LEVEL ACCORDING TO ACPS POLICY AND REGULATION GCBCB & GCBCB-R	
BACHELORS + 9 HOURS	\$ 452
BACHELORS + 18 HOURS	\$ 901
MASTERS	\$ 3,688
MASTERS + DOCTORATE	\$ 5,371

ACCORDING TO ACPS POLICY AND REGULATION GCBCC & GCBCC-R

**AMHERST COUNTY PUBLIC SCHOOLS'**  
**FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

<b>ACPS - MISCELLANEOUS PAY RATES FY 2023-2024</b>	
<b>CLASSIFICATION</b>	<b>DAILY RATES</b>
SUBSTITUTE TEACHER (NON-DEGREE)	\$ 95.00
SUBSTITUTE TEACHER (W/DEGREE/LICENSE ELIGIBLE	\$100 / \$105
LONG-TERM SUBSTITUTE WITH DEGREE	\$ 147.00
LONG-TERM SUBSTITUTES WITH LICENSURE	\$ 177.00
	<b>HOURLY RATES</b>
SUBSTITUTE TEACHER ASSISTANT	\$ 12.90
SUBSTITUTE CAFETERIA WORKER (First Step of Salary Scale)	\$ 13.50
SUBSTITUTE CUSTODIANS (First Step of Salary Scale)	\$ 13.92
SUBSTITUTE SECRETARY	\$ 12.60
HOMEBOUND	\$ 25.00
DRIVER'S EDUCATION	\$ 25.00
ADULT BASIC ED. (ABE)	\$ 25.00
GED	\$ 25.00
REMEDIAL EDUCATION	\$ 25.00
SUMMER SCHOOL	\$ 25.00
<b>TRANSPORTATION EXTRA DUTY SCALE</b>	<b>RATES</b>
SUBSTITUTE DRIVERS	First Step of Bus Driver Pay Scale
SUBSTITUTE BUS ASSISTANTS/VAN DRIVERS	First Step of Bus Assistant Pay Scale
ACTIVITY RUN	Regular Hourly Rate
ATHLETIC TRIPS	Regular Hourly Rate
TRAFFIC PATROL	Regular Hourly Rate
FUELING BUSES	Regular Hourly Rate
PRE-HIRE BUS DRIVER TRAINING	\$ 12.75
DRIVER EVALUATOR	Regular Hourly Rate
DRIVER INSTRUCTOR	Regular Hourly Rate
FIELD TRIPS	
BUS DRIVER BONUS	

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

**2023-24 Salary Scales**

<b>Yrs. Of Experience</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>
<b>0</b>	\$ 14.05	\$ 16.75	\$ 18.25	\$ 20.50
<b>1</b>	\$ 14.18	\$ 16.83	\$ 18.47	\$ 20.68
<b>2</b>	\$ 14.32	\$ 17.07	\$ 18.71	\$ 20.89
<b>3</b>	\$ 14.54	\$ 17.32	\$ 18.93	\$ 21.11
<b>4</b>	\$ 14.76	\$ 17.48	\$ 19.10	\$ 21.28
<b>5</b>	\$ 14.99	\$ 17.66	\$ 19.27	\$ 21.45
<b>6</b>	\$ 15.45	\$ 17.84	\$ 19.49	\$ 21.66
<b>7</b>	\$ 15.59	\$ 18.03	\$ 19.68	\$ 21.89
<b>8</b>	\$ 15.75	\$ 18.13	\$ 19.90	\$ 22.10
<b>9</b>	\$ 15.91	\$ 18.22	\$ 20.06	\$ 22.32
<b>10</b>	\$ 16.07	\$ 18.38	\$ 20.27	\$ 22.55
<b>11</b>	\$ 16.37	\$ 18.57	\$ 20.47	\$ 22.77
<b>12</b>	\$ 16.54	\$ 18.77	\$ 20.66	\$ 23.00
<b>13</b>	\$ 16.71	\$ 18.94	\$ 20.89	\$ 23.23
<b>14</b>	\$ 16.79	\$ 19.14	\$ 21.10	\$ 23.47
<b>15</b>	\$ 16.85	\$ 19.33	\$ 21.30	\$ 23.69
<b>16</b>	\$ 16.99	\$ 19.55	\$ 21.51	\$ 23.92
<b>17</b>	\$ 17.04	\$ 19.61	\$ 21.74	\$ 24.17
<b>18</b>	\$ 17.39	\$ 19.67	\$ 21.95	\$ 24.40
<b>19</b>	\$ 17.71	\$ 19.73	\$ 22.14	\$ 24.66
<b>20</b>	\$ 17.77	\$ 19.79	\$ 22.37	\$ 24.90
<b>21</b>	\$ 17.82	\$ 19.86	\$ 22.61	\$ 25.15
<b>22</b>	\$ 17.89	\$ 19.93	\$ 22.84	\$ 25.39
<b>23</b>	\$ 18.06	\$ 19.98	\$ 23.05	\$ 25.64
<b>24</b>	\$ 18.25	\$ 20.04	\$ 23.18	\$ 25.92
<b>25</b>	\$ 18.44	\$ 20.11	\$ 23.23	\$ 26.16
<b>26</b>	\$ 18.51	\$ 20.17	\$ 23.43	\$ 26.44
<b>27</b>	\$ 18.56	\$ 20.25	\$ 23.53	\$ 26.71
<b>28</b>	\$ 18.64	\$ 20.33	\$ 23.65	\$ 26.97
<b>29</b>	\$ 18.82	\$ 20.54	\$ 23.78	\$ 27.24
<b>30</b>	\$ 18.90	\$ 20.73	\$ 23.88	\$ 27.51
<b>31</b>	\$ 19.00	\$ 20.84	\$ 24.01	\$ 27.79
<b>32</b>	\$ 19.06	\$ 20.95	\$ 24.13	\$ 28.06
<b>33</b>	\$ 19.13	\$ 21.15	\$ 24.24	\$ 28.33
<b>34</b>	\$ 19.18	\$ 21.37	\$ 24.36	\$ 28.62
<b>35</b>	\$ 19.23	\$ 21.44	\$ 24.48	\$ 28.93
<b>36</b>	\$ 19.29	\$ 21.49	\$ 24.60	\$ 29.16
<b>37</b>	\$ 19.37	\$ 21.57	\$ 24.71	\$ 29.39
<b>38</b>	\$ 19.56	\$ 21.63	\$ 24.84	\$ 29.65
<b>39</b>	\$ 19.74	\$ 21.71	\$ 24.95	\$ 29.88
<b>40 +</b>	\$ 20.76	\$ 21.79	\$ 25.07	\$ 30.35

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

**2023-24 Salary Scales**

<b>Yrs. Of Experience</b>	<b>Instructional Assistants (with degree/para pro)</b>	<b>Health Assistants</b>	<b>TECHNICIANS</b>
0	\$ 14.48	\$ 17.50	\$ 20.25
1	\$ 14.61	\$ 17.62	\$ 20.39
2	\$ 14.75	\$ 17.88	\$ 20.60
3	\$ 14.97	\$ 18.13	\$ 20.81
4	\$ 15.19	\$ 18.38	\$ 21.17
5	\$ 15.42	\$ 18.65	\$ 21.42
6	\$ 15.88	\$ 19.09	\$ 21.89
7	\$ 16.02	\$ 19.97	\$ 22.34
8	\$ 16.18	\$ 19.99	\$ 22.80
9	\$ 16.34	\$ 20.02	\$ 23.27
10	\$ 16.50	\$ 20.06	\$ 23.72
11	\$ 16.80	\$ 20.08	\$ 24.34
12	\$ 16.97	\$ 20.11	\$ 24.96
13	\$ 17.14	\$ 20.14	\$ 25.20
14	\$ 17.22	\$ 20.18	\$ 25.46
15	\$ 17.28	\$ 20.21	\$ 25.72
16	\$ 17.42	\$ 20.24	\$ 25.96
17	\$ 17.47	\$ 20.27	\$ 26.22
18	\$ 17.82	\$ 20.30	\$ 26.50
19	\$ 18.14	\$ 20.33	\$ 26.75
20	\$ 18.20	\$ 20.35	\$ 27.02
21	\$ 18.25	\$ 20.39	\$ 27.30
22	\$ 18.32	\$ 20.42	\$ 27.58
23	\$ 18.49	\$ 20.45	\$ 27.84
24	\$ 18.68	\$ 20.48	\$ 28.13
25	\$ 18.87	\$ 20.51	\$ 28.40
26	\$ 18.94	\$ 20.54	\$ 28.69
27	\$ 18.99	\$ 20.57	\$ 28.98
28	\$ 19.07	\$ 20.61	\$ 29.26
29	\$ 19.25	\$ 20.64	\$ 29.56
30	\$ 19.33	\$ 20.67	\$ 29.86
31	\$ 19.43	\$ 20.70	\$ 30.16
32	\$ 19.49	\$ 20.73	\$ 30.45
33	\$ 19.56	\$ 20.76	\$ 30.76
34	\$ 19.61	\$ 20.79	\$ 31.06
35	\$ 19.66	\$ 20.82	\$ 31.38
36	\$ 19.72	\$ 20.85	\$ 31.69
37	\$ 19.80	\$ 20.93	\$ 32.00
38	\$ 19.99	\$ 21.04	\$ 32.32
39	\$ 20.17	\$ 21.15	\$ 32.64
40 +	\$ 21.19	\$ 21.27	\$ 32.97

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

**2023-24 Salary Scales**

<b>Yrs. Of Experience</b>	<b>Food Service I</b>	<b>Food Service II</b>	<b>Food Service III</b>	<b>CNP Service</b>	<b>CNP Maintenance</b>
<b>0</b>	\$ 13.50	\$ 14.50	\$ 18.50	\$ 19.50	\$ 15.98
<b>1</b>	\$ 13.80	\$ 14.77	\$ 19.49	\$ 20.22	\$ 16.14
<b>2</b>	\$ 14.01	\$ 14.98	\$ 19.68	\$ 20.40	\$ 16.30
<b>3</b>	\$ 14.21	\$ 15.21	\$ 20.01	\$ 20.67	\$ 16.46
<b>4</b>	\$ 14.43	\$ 15.44	\$ 20.33	\$ 20.92	\$ 16.63
<b>5</b>	\$ 14.65	\$ 15.67	\$ 20.50	\$ 21.10	\$ 16.80
<b>6</b>	\$ 14.87	\$ 15.90	\$ 20.69	\$ 21.34	\$ 16.96
<b>7</b>	\$ 15.09	\$ 16.15	\$ 20.91	\$ 21.55	\$ 17.13
<b>8</b>	\$ 15.32	\$ 16.39	\$ 21.21	\$ 21.75	\$ 17.30
<b>9</b>	\$ 15.55	\$ 16.58	\$ 21.33	\$ 21.97	\$ 17.48
<b>10</b>	\$ 15.78	\$ 16.88	\$ 21.47	\$ 22.20	\$ 17.65
<b>11</b>	\$ 16.02	\$ 17.14	\$ 21.62	\$ 22.41	\$ 17.83
<b>12</b>	\$ 16.26	\$ 17.39	\$ 21.77	\$ 22.62	\$ 18.01
<b>13</b>	\$ 16.50	\$ 17.65	\$ 21.92	\$ 22.87	\$ 18.19
<b>14</b>	\$ 16.74	\$ 17.92	\$ 22.08	\$ 23.10	\$ 18.37
<b>15</b>	\$ 17.00	\$ 18.19	\$ 22.40	\$ 23.32	\$ 18.55
<b>16</b>	\$ 17.25	\$ 18.46	\$ 22.62	\$ 23.55	\$ 18.74
<b>17</b>	\$ 17.51	\$ 18.73	\$ 22.86	\$ 23.81	\$ 18.93
<b>18</b>	\$ 17.78	\$ 19.02	\$ 23.08	\$ 24.04	\$ 19.11
<b>19</b>	\$ 18.04	\$ 19.31	\$ 23.31	\$ 24.25	\$ 19.31
<b>20</b>	\$ 18.31	\$ 19.60	\$ 23.54	\$ 24.50	\$ 19.50
<b>21</b>	\$ 18.58	\$ 19.88	\$ 24.27	\$ 24.76	\$ 19.69
<b>22</b>	\$ 18.86	\$ 20.18	\$ 24.33	\$ 25.01	\$ 19.89
<b>23</b>	\$ 19.15	\$ 20.52	\$ 24.41	\$ 25.24	\$ 20.09
<b>24</b>	\$ 19.57	\$ 20.86	\$ 24.50	\$ 25.38	\$ 20.29
<b>25</b>	\$ 19.72	\$ 21.19	\$ 24.76	\$ 25.44	\$ 20.49
<b>26</b>	\$ 20.02	\$ 21.57	\$ 24.79	\$ 25.66	\$ 20.70
<b>27</b>	\$ 20.32	\$ 21.75	\$ 24.84	\$ 25.77	\$ 20.91
<b>28</b>	\$ 20.63	\$ 22.07	\$ 24.94	\$ 25.90	\$ 21.11
<b>29</b>	\$ 20.94	\$ 22.40	\$ 25.04	\$ 26.04	\$ 21.33
<b>30</b>	\$ 21.25	\$ 22.74	\$ 25.13	\$ 26.15	\$ 21.54
<b>31</b>	\$ 21.57	\$ 23.08	\$ 26.34	\$ 27.43	\$ 21.65
<b>32</b>	\$ 21.90	\$ 23.43	\$ 26.47	\$ 27.58	\$ 21.75
<b>33</b>	\$ 22.22	\$ 23.78	\$ 26.62	\$ 27.70	\$ 21.86
<b>34</b>	\$ 22.55	\$ 24.14	\$ 26.75	\$ 27.84	\$ 21.97
<b>35</b>	\$ 22.90	\$ 24.50	\$ 27.10	\$ 28.21	\$ 22.08
<b>36</b>	\$ 23.24	\$ 24.86	\$ 27.37	\$ 28.34	\$ 22.19
<b>37</b>	\$ 23.59	\$ 25.24	\$ 27.65	\$ 28.47	\$ 22.30
<b>38</b>	\$ 23.94	\$ 25.61	\$ 27.91	\$ 28.62	\$ 22.42
<b>39</b>	\$ 24.30	\$ 26.00	\$ 28.21	\$ 29.03	\$ 22.53
<b>40 +</b>	\$ 24.67	\$ 26.39	\$ 28.47	\$ 29.06	\$ 22.64

**AMHERST COUNTY PUBLIC SCHOOLS'**  
**FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

**2023-24 Salary Scales**

<b>Yrs. Of Experience</b>	<b>Bus Assistant</b>	<b>Bus Driver</b>	<b>Bus Mechanic</b>	<b>Bus Foremen</b>	<b>Dispatcher</b>
<b>0</b>	\$ 12.75	\$ 16.20	\$ 18.17	\$ 21.94	\$ 18.25
<b>1</b>	\$ 12.82	\$ 16.23	\$ 18.34	\$ 22.17	\$ 18.33
<b>2</b>	\$ 12.89	\$ 16.39	\$ 18.51	\$ 22.40	\$ 18.44
<b>3</b>	\$ 12.95	\$ 16.46	\$ 18.67	\$ 22.58	\$ 18.55
<b>4</b>	\$ 13.02	\$ 16.55	\$ 18.84	\$ 22.73	\$ 18.66
<b>5</b>	\$ 13.08	\$ 16.87	\$ 18.97	\$ 22.92	\$ 18.84
<b>6</b>	\$ 13.15	\$ 16.96	\$ 19.09	\$ 23.03	\$ 18.96
<b>7</b>	\$ 13.21	\$ 17.10	\$ 19.42	\$ 23.36	\$ 19.04
<b>8</b>	\$ 13.28	\$ 17.18	\$ 19.52	\$ 23.51	\$ 19.14
<b>9</b>	\$ 13.34	\$ 17.34	\$ 19.82	\$ 23.66	\$ 19.24
<b>10</b>	\$ 13.41	\$ 17.37	\$ 19.92	\$ 23.80	\$ 19.34
<b>11</b>	\$ 13.51	\$ 17.65	\$ 20.04	\$ 23.93	\$ 19.53
<b>12</b>	\$ 13.61	\$ 17.76	\$ 20.13	\$ 24.07	\$ 19.73
<b>13</b>	\$ 13.71	\$ 17.99	\$ 20.23	\$ 24.18	\$ 19.83
<b>14</b>	\$ 13.81	\$ 18.11	\$ 20.32	\$ 24.27	\$ 19.92
<b>15</b>	\$ 13.92	\$ 18.33	\$ 20.42	\$ 24.36	\$ 20.12
<b>16</b>	\$ 14.02	\$ 18.54	\$ 20.53	\$ 24.48	\$ 20.22
<b>17</b>	\$ 14.12	\$ 18.77	\$ 20.66	\$ 24.61	\$ 20.53
<b>18</b>	\$ 14.23	\$ 18.99	\$ 20.79	\$ 24.74	\$ 20.93
<b>19</b>	\$ 14.33	\$ 19.03	\$ 20.95	\$ 24.89	\$ 20.98
<b>20</b>	\$ 14.44	\$ 19.15	\$ 21.05	\$ 24.96	\$ 21.06
<b>21</b>	\$ 14.66	\$ 19.29	\$ 21.12	\$ 25.05	\$ 21.11
<b>22</b>	\$ 14.87	\$ 19.57	\$ 21.19	\$ 25.13	\$ 21.16
<b>23</b>	\$ 15.10	\$ 20.00	\$ 21.27	\$ 25.20	\$ 21.38
<b>24</b>	\$ 15.32	\$ 20.29	\$ 21.34	\$ 25.29	\$ 21.79
<b>25</b>	\$ 15.56	\$ 20.60	\$ 21.79	\$ 25.75	\$ 21.87
<b>26</b>	\$ 16.29	\$ 20.80	\$ 21.94	\$ 25.88	\$ 21.94
<b>27</b>	\$ 16.53	\$ 21.00	\$ 22.09	\$ 26.02	\$ 22.23
<b>28</b>	\$ 16.78	\$ 21.11	\$ 22.23	\$ 26.17	\$ 22.28
<b>29</b>	\$ 16.95	\$ 21.21	\$ 22.33	\$ 26.25	\$ 22.32
<b>30</b>	\$ 17.12	\$ 21.32	\$ 22.39	\$ 26.34	\$ 22.40
<b>31</b>	\$ 17.20	\$ 21.42	\$ 22.47	\$ 26.42	\$ 22.67
<b>32</b>	\$ 17.29	\$ 21.53	\$ 22.57	\$ 26.51	\$ 23.12
<b>33</b>	\$ 17.37	\$ 21.64	\$ 22.67	\$ 26.62	\$ 23.16
<b>34</b>	\$ 17.46	\$ 21.74	\$ 23.12	\$ 27.07	\$ 23.20
<b>35</b>	\$ 17.54	\$ 21.85	\$ 23.43	\$ 27.29	\$ 24.10
<b>36</b>	\$ 17.64	\$ 21.95	\$ 23.76	\$ 27.54	\$ 24.57
<b>37</b>	\$ 17.72	\$ 22.06	\$ 24.07	\$ 28.01	\$ 25.05
<b>38</b>	\$ 17.81	\$ 22.18	\$ 24.54	\$ 28.49	\$ 25.54
<b>39</b>	\$ 17.89	\$ 22.56	\$ 25.05	\$ 29.00	\$ 26.02
<b>40 +</b>	\$ 17.99	\$ 23.23	\$ 25.54	\$ 29.49	\$ 26.57

**AMHERST COUNTY PUBLIC SCHOOLS'  
FY 2023-2024 SCHOOL OPERATIONAL BUDGET**

**2023-24 Salary Scales**

<b>Yrs. Of Experience</b>	<b>Grounds Worker/ Custodian</b>	<b>Maint Worker</b>	<b>Maint Foreman</b>
0	\$ 13.92	\$ 18.10	\$ 21.98
1	\$ 14.04	\$ 18.24	\$ 22.10
2	\$ 14.16	\$ 18.35	\$ 22.25
3	\$ 14.26	\$ 18.50	\$ 22.42
4	\$ 14.38	\$ 18.67	\$ 22.61
5	\$ 14.51	\$ 18.80	\$ 22.73
6	\$ 14.61	\$ 18.91	\$ 22.84
7	\$ 14.74	\$ 19.27	\$ 23.04
8	\$ 14.85	\$ 19.40	\$ 23.21
9	\$ 14.96	\$ 19.52	\$ 23.42
10	\$ 15.07	\$ 19.67	\$ 23.60
11	\$ 15.19	\$ 19.79	\$ 23.79
12	\$ 15.30	\$ 19.91	\$ 23.98
13	\$ 15.42	\$ 20.04	\$ 24.07
14	\$ 15.59	\$ 20.15	\$ 24.17
15	\$ 15.77	\$ 20.28	\$ 24.26
16	\$ 15.93	\$ 20.41	\$ 24.34
17	\$ 16.11	\$ 20.44	\$ 24.38
18	\$ 16.31	\$ 20.47	\$ 24.41
19	\$ 16.55	\$ 20.50	\$ 24.45
20	\$ 16.83	\$ 20.58	\$ 24.53
21	\$ 16.87	\$ 20.67	\$ 24.62
22	\$ 16.91	\$ 20.75	\$ 24.70
23	\$ 16.95	\$ 20.84	\$ 24.78
24	\$ 17.00	\$ 20.92	\$ 24.86
25	\$ 17.05	\$ 21.12	\$ 25.07
26	\$ 17.09	\$ 21.32	\$ 25.27
27	\$ 17.14	\$ 21.53	\$ 25.49
28	\$ 17.47	\$ 21.76	\$ 25.71
29	\$ 17.52	\$ 22.19	\$ 26.13
30	\$ 17.57	\$ 22.63	\$ 26.57
31	\$ 17.62	\$ 23.07	\$ 27.02
32	\$ 17.68	\$ 23.54	\$ 27.48
33	\$ 17.73	\$ 24.03	\$ 27.97
34	\$ 17.78	\$ 24.50	\$ 28.44
35	\$ 17.83	\$ 24.63	\$ 28.56
36	\$ 17.89	\$ 24.74	\$ 28.69
37	\$ 17.95	\$ 24.86	\$ 28.82
38	\$ 18.01	\$ 24.99	\$ 28.93
39	\$ 18.59	\$ 25.48	\$ 29.42
40 +	\$ 19.51	\$ 25.98	\$ 29.94