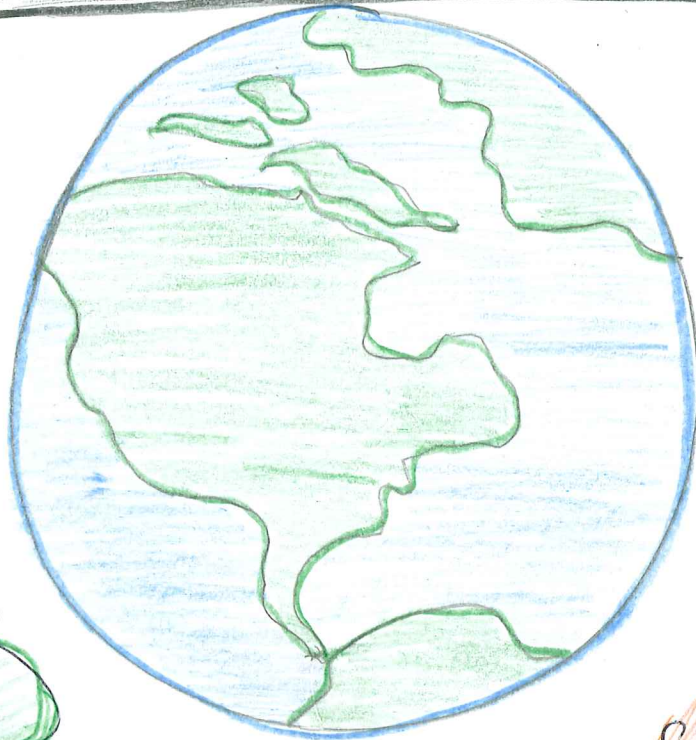


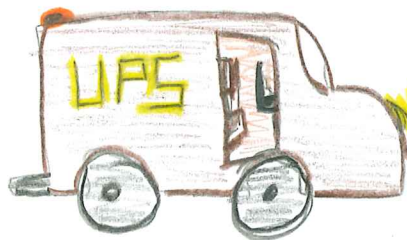
Culture of the company high is rooted in high expectations for the owners and the "drivers."

Redirecting a missed-opportunity. "FedEx" Challenge
Common packaging system

DRIVING CHANGE



Individualized service "known by name."
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high ratings fast prompt



Forward thinking
visionary

overcoming challenges
technology 21st century

owner philosophy
morale / low turnover rate

Quote:

"So in the end what is the definition of an ownership company? One might say it's a place where a hard worker of integrity can build an impressive nest egg. Another answer would be a highly disparate group of people of different backgrounds, educations, and aspirations drawn to a culture of success... or a place where people love to come to work."