



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**Job Title: Elementary Assistant Teacher**

**POWER SCHOLARS ACADEMY™ PROGRAM**

The summer learning program is designed to address summer learning loss for low-income children living in urban communities and thereby enhance overall youth development, academic performance, and graduation rates.

**Join our Team**

Do you believe that all children have extraordinary potential – that all children can be scholars? Do you want to work with educators who share your belief, and who are committed to delivering the best learning experiences possible for the scholars who need them most? Power Scholars Academy is the place for you! Join Power Scholars Academy to teach, enrich, inspire, and transform children into scholars. Work with Power Scholars Academy and change the world, one scholar at a time.

**Teach with Power Scholars Academy:** We hire certified teachers to deliver our after school and summer curriculum or to lead enrichment programs during the summer.

**Teach with Power Scholars Academy:** We hire qualified educators, college-students, and community members to support classroom instruction and scholars' learning experiences.

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**Responsibilities**

- Implementing collaborative teaching strategies with academic and/or enrichment teachers to a cluster of scholars.
- Supporting the development and delivery of relevant, engaging, and rigorous lessons.
- Ensuring the academic and social development of scholars throughout the course of the program.
- Serving as a role model for an assigned group of scholars.
- Working with teachers to identify scholar needs and develop instructional plans and practices to best support scholars.
- Monitoring scholars' educational and social progress and making necessary recommendations for adjustments.
- Supporting classroom and behavior management consistently to develop a safe and productive learning environment.
- Maintaining attendance and supporting classroom procedures/functions.
- Supervising scholars during classroom transitions as well as during lunch, snack, recess, etc.
- Assisting in field trips and special events.



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## Qualifications

- Academic skills – proficiency in **(elementary)** math and literacy.
- Ability to provide and receive constructive feedback.
- Commitment to teamwork and collaboration with diverse populations.
- Desire to work with **(elementary)** scholars and their families in under-resourced communities.
- Outstanding verbal, written, and technological (computer/internet) skills.
- Ability to build relationships and influence scholars, staff, community members & families.
- Demonstrated leadership ability.
- Excellent organizational and communication skills.
- Committed to the goals of the program and approach.
- Love and respect for children.
- Evidence of efficacy and willingness to be a team player.
- Belief and commitment to the Y’s mission and values.

## Professional Growth

- Gain hands-on experience developing and implementing lessons with certified teachers.
- Develop collaborative and co-teaching strategies.
- Utilize data-driven and differentiated instructional techniques.
- Deliver lessons with high-quality and rigorous curriculum.
- Work with experienced staff in implementing positive discipline strategies.
- Engage in best practices to support achievement in under-resourced communities.
- Gain experience relationship building with scholars, staff professionals, and families.

## Leadership Competencies:

### MISSION ADVANCEMENT

- Values
- Community
- Volunteerism
- Philanthropy

### COLLABORATION

- Inclusion
- Relationships
- Influence
- Communication
- Developing Others

### OPERATIONAL EFFECTIVENESS

- Decision Making
- Innovation
- Project Management
- Finance
- Quality Results

### PERSONAL GROWTH

- Self Development
- Change Capacity
- Emotional Maturity
- Functional Expertise

## General Information

This is a seasonal position and will not be eligible for benefits.