



SUPERINTENDENT SEARCH

Amherst County Public Schools

Amherst, VA

The Amherst County School Board is seeking a superintendent to lead the school division in a student-centered academic program that focuses on the relationships between talented students and capable, caring teachers. The mission of Amherst County Schools, *Every Child-Every Day*, emphasizes the development of students' passions and abilities. In our culturally and economically diverse community, comprehensive approaches to learning and teaching styles are essential elements for successful Amherst County Schools. Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Central office administration and school principal leadership experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred. A successful candidate will be required to live in Amherst County within one year of contract negotiations. Applications are due by midnight on April 6, 2018.

The Amherst County School Board, with input from staff and the community, has identified qualities, skills and experiences needed for the next superintendent. A successful candidate must demonstrate ability in the following areas, which are listed in no particular order of importance.

- Strong communication and effective team-building
- Visibility and involvement in community activities
- Educational leader who develops a shared vision with all stakeholders
- Fostering community and intergovernmental partnerships
- Developing and implementing strategies to recruit, grow, and retain high-quality teachers
- Communicating effectively within the school division and also externally throughout the school division, region and state
- Embrace and advocate for the educational interests of a diverse population of students, staff, and community
- Instructional leadership through goal setting and monitoring achievement
- Understanding budgeting and resource management to ensure continuation of quality teaching and learning processes
- Leading by example to inspire others and instill confidence

Nestled along the foothills of the Blue Ridge Mountains, Amherst County blends cultural diversity in a rural and suburban setting with agriculture, small businesses, and local industries. The school division serves approximately 4,000 students in nine schools, grades K-12 and one alternative program. Suggested websites for further area information include: www.amherst.k12.va.us; <http://www.countyofamherst.com>; www.amherstvachamber.com; www.youtube.com/watch?v=Tpk-6y3PPgk; www.virginia.org/listings/VisitorInformationCenters/AmherstCountyTourism and; www.amherstvabusiness.com.

Amherst County Public Schools is led by a School Board of seven members transitioning to a fully elected body. The Superintendent serves at the pleasure of the School Board and carries out the policies established by the School Board.

Applicants must complete the School Board's required application package. You may obtain the application from the Amherst County Public School's website at www.amherst.k12.va.us.

Real Synergy, L.L.C. is assisting the Amherst County School Board in the search process. Inquiries and questions should be directed to Dr. J. David Martin, President of Real Synergy, at 276-224-7154 or email at jmartin1735@comcast.net.

